



### SUPPLIER CODE OF CONDUCT

#### Policy

B2Gold seeks to be a responsible corporate citizen: our corporate values are *fairness, respect, transparency and accountability*. We work together with communities, governments, and through our business relationships to achieve these values. We are committed to complying with the International Bill of Human Rights and the International Labour Organisation's Declaration on Fundamental Principles and Rights at Work and expect the same of our suppliers. We are committed to maximizing opportunities for diverse suppliers.

B2Gold seeks to do business with suppliers that share our commitments. In supplier operations that provide goods or services to B2Gold, we expect suppliers to comply with contractual terms, national laws and regulations, our Policy Statement on the Approach to People Management and Code of Business Conduct and Ethics, and the principles outlined herein. We expect suppliers to be acquainted with and sign off on these principles and raise potential impacts and issues proactively. B2Gold will work with suppliers to address issues in good faith. B2Gold retains the right to require reporting, conduct audits, and consider performance against these principles throughout the duration of contracts. Failing to meet these principles may result in contract termination. Suppliers are expected to cooperate in any investigations, audits and remediation efforts related to potential impacts or non-compliance.

#### **Health and Safety**

- Ensure that health and safety systems comply with B2Gold's standards.
- Encourage a culture with active employee involvement in improving health and safety, where the only acceptable result is everyone returning home safely every day.

#### **Labour and Human Rights**

- Ensure freedom from forced labour, child labour, and human trafficking.
- Ensure fair working conditions, working hours, and compensation.
- Ensure freedom of association and collective bargaining.
- Eliminate discrimination and ensure equal access to opportunities.
- Ensure employees have access to a mechanism for addressing work-related complaints.



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**Environment**

- Ensure that environmental management systems comply with B2Gold's standards.
- Monitor its environmental impact and work to improve over time.

**Business Conduct and Ethics**

- Ensure there is not a conflict between personal interests and responsibilities related to B2Gold.
- Do not engage in bribery or corruption.

**Socio-Economic Development**

- Where a supplier has significant contact with local communities, coordinate with B2Gold on stakeholder engagement and grievance management.
- Maximize employment and procurement from local communities in coordination with B2Gold.

Approval:

Randall Chatwin  
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