

**NEW PACIFIC METALS CORP.**

**CORPORATE DISCLOSURE POLICY**  
**(Adopted by the Board on March 3, 2021)**

**I. OBJECTIVE AND SCOPE**

- A. The objective of this disclosure policy is to ensure that communications to the investing public about New Pacific Metals Corp. (the "Corporation") and its subsidiaries (the Corporation and its subsidiaries are collectively referred to as the "Group") are
- i) timely, factual and accurate; and
  - ii) broadly disseminated in accordance with all applicable legal and regulatory requirements.
- B. This disclosure policy extends to all employees of the Group, their respective boards of directors and officers, and those authorized to speak on their behalf (collectively, "Group Members"). It covers disclosures in documents filed with the securities regulators and written statements made in the Corporation's annual and quarterly reports, news releases, letters to shareholders, presentations by senior management and information contained on the Corporation's Web Site and other electronic communications. It extends to oral statements made in meetings and telephone conversations with analysts and investors, interviews with the media as well as speeches, press conferences and conference calls.

**II. RELATED POLICIES**

- A. Maintaining confidentiality is a key aspect of the Corporation's disclosure policy.
- B. The Corporation's Insider Trading Policy (set out in the Code of Conduct) will continue to apply to the directors, officers and employees of the Group. Trading restrictions that apply to other employees with access to material undisclosed information are discussed below under "Trading Restrictions and Blackout Periods".
- C. News releases will be sent to the directors of the Corporation in advance of release. The directors will be asked to comment on each proposed news release within a reasonable time frame that will be set out in the notice accompanying the proposed news release.

### **III. DISCLOSURE POLICY COMMITTEE**

- A. The disclosure policy committee ("DPC") is responsible for overseeing the Corporation's disclosure practices. The DPC consists of the Corporation's Chairman, Chief Executive Officer and Corporate Secretary.
- B. The DPC will meet as conditions dictate, and minutes of meetings will be maintained by the Corporate Secretary. It is essential that the DPC be kept fully informed of all pending material corporate developments in order to evaluate and discuss those events and to determine the appropriateness and timing for public release of information.
- C. Where the DPC is consulted in the absence of a formal meeting of the DPC, two members of the DPC may make decisions on behalf of the DPC. A record of the decision will be created and shared with all members of the DPC.
- D. The DPC will review and update, if necessary, this disclosure policy on an annual basis or as needed to ensure compliance with changing regulatory requirements.
- E. The DPC will report to the full board of the Corporation concerning any issues it believes require further discussion on principles of disclosure as and when they arise.

### **IV. PRINCIPLES OF DISCLOSURE OF MATERIAL INFORMATION**

- A. The DPC will set benchmarks for a preliminary assessment of materiality and will determine when developments justify public disclosure. Material information is any information relating to the business and affairs of the Corporation that results, or would reasonably be expected to result, in a significant change in the market price or value of the Corporation's securities or that would reasonably be expected to have a significant influence on a reasonable investor's investment decisions. Under U.S. securities legislation, material information also includes any matters to which there is a substantial likelihood that a reasonable investor would attach importance in making investment decisions. In complying with the requirement to disclose forthwith all material information under applicable laws and stock exchange rules, the Corporation will adhere to the following basic disclosure principles:
  - i) Material information will be publicly disclosed immediately via news release.
  - ii) In certain circumstances, the DPC may determine that such disclosure would be unduly detrimental to the Corporation (for example if release of the information would prejudice negotiations in a corporate transaction), in which case the information will be kept confidential until the DPC determines it is appropriate to publicly disclose the information. In such circumstances, the DPC may cause a confidential material change report to be filed with the applicable securities

regulators, and will periodically (at least every 10 days) review its decision to keep the information confidential (also see 'Rumours').

- iii) Disclosure must include all material information, the omission of which would make the rest of the disclosure misleading (half truths are misleading).
  - iv) Unfavourable material information must be disclosed as promptly and completely as favourable information.
  - v) No selective disclosure is permitted. Previously undisclosed material information must not be disclosed to selected individuals (for example, in an interview with an analyst or in a telephone conversation with an investor). If previously undisclosed material information has been inadvertently disclosed to an analyst or any other person not bound by an express confidentiality obligation, such information must be broadly disclosed immediately via news release.
  - vi) Disclosure on the Corporation's Web Site does not constitute adequate disclosure of material information.
  - vii) Disclosure must be corrected immediately if the Corporation subsequently learns that earlier disclosure by the Corporation contained a material error at the time it was given.
- B. Disclosure of material information is permitted in the "necessary course of business," which includes disclosure to:
- i) vendors, suppliers or strategic partners on issues such as sales and marketing, investor relations and supply contracts;
  - ii) employees, officers and board members;
  - iii) lenders, legal counsel, auditors, financial advisors and underwriters;
  - iv) parties to negotiations;
  - v) labour unions and industry associations;
  - vi) government agencies and non-governmental regulators;
  - vii) credit rating agencies.
- C. However, when the Corporation discloses material information in the necessary course of business, it should ensure that those receiving the information understand the confidential nature of the information and agree to keep the information confidential.

## **V. TRADING RESTRICTIONS AND BLACKOUT PERIODS**

- A. The Corporation has an insider trading policy as part of its Code of Business Conduct and Ethics, the purpose of which is to ensure that the directors, officers and employees of the Group avoid any improper securities transactions and disclosures. These provisions are meant to complement and are not in substitution of that policy.
- B. It is illegal for anyone to purchase or sell securities of any public corporation with knowledge of material information affecting that corporation that has not been publicly disclosed. Except in the necessary course of business, it is also illegal for anyone to inform any other person of material non-public information. Therefore, all Group Members with knowledge of confidential or material information about the Corporation or counter-parties in negotiations of material potential transactions, are prohibited from trading securities of the Corporation or any counter-party until the information has been fully disclosed and a reasonable period of time has passed for the information to be widely disseminated. This prohibition applies to enrolment, amendments to contributions, partial withdrawals, suspensions or terminations under the Employee Share Purchase and Stock Option Plans of the Group, if any.
- C. Blackout periods may be prescribed from time to time by the DPC as a result of special circumstances relating to the Corporation pursuant to which Group Members would be precluded from trading in securities of the Corporation. All parties with knowledge of such special circumstances should be covered by the blackout. Such parties may include external advisors such as legal counsel, investment bankers and counter-parties in negotiations of material potential transactions.

## **VI. MAINTAINING CONFIDENTIALITY**

- A. Group Members privy to confidential information are prohibited from communicating such information to anyone else other than in the necessary course of business. Efforts will be made to limit access to such confidential information to only those who need to know the information, and such persons will be advised that the information is to be kept confidential.
- B. Communication by email leaves a physical track of its passage that may be subject to later decryption attempts. Where possible, Group Members should avoid using email to transmit confidential information.
- C. Outside parties privy to undisclosed material information concerning the Corporation will be told that they must not divulge such information to anyone else other than in the necessary course of business, and that they may not trade in the Corporation's securities until the information is publicly disclosed. Where applicable, such outside parties will

confirm their commitment to non-disclosure in the form of a written confidentiality agreement.

- D. In order to prevent the misuse or inadvertent disclosure of material information, the procedures set forth below should be observed at all times:
- i) Documents and files containing confidential information should be kept in a safe place to which access is restricted to individuals who "need to know" that information in the necessary course of business, and code names should be used if necessary.
  - ii) Confidential matters should not be discussed in places where the discussion may be overheard, such as elevators, hallways, restaurants, airplanes or taxis.
  - iii) Confidential matters, unless otherwise impossible, should not be discussed on wireless telephones or other wireless devices.
  - iv) Confidential documents should not be read or displayed in public places and should not be discarded where others can retrieve them.
  - v) Group Members must ensure they maintain the confidentiality of information in their possession outside of the office as well as inside the office.
  - vi) Transmission of documents by electronic means, such as by fax or directly from one computer to another, should be made only where it is reasonable to believe that the transmission can be made and received under secure conditions.
  - vii) Unnecessary copying of confidential documents should be avoided and documents containing confidential information should be promptly removed from conference rooms and work areas after meetings have concluded. Extra copies of confidential documents should be shredded or otherwise destroyed.
  - viii) Access to confidential electronic data should be restricted through the use of passwords.

## **VII. DESIGNATED SPOKEPERSONS**

- A. The Corporation designates a limited number of spokespersons responsible for communication with the investment community. The President, Chief Executive Officer, Chief Financial Officer, Corporate Secretary and Corporate Communications Manager will be the official spokespersons for the Corporation with the investment community. Individuals holding these offices may, from time to time, designate others within the Corporation to speak on behalf of the Corporation as backups or to respond to specific

inquiries. One or more of the official spokespersons should be present during any meetings or calls involving Corporation staff and members of the investment community where it would be beneficial to do so.

- B. Group Members who are not authorized spokespersons must not respond under any circumstances to inquiries from the investment community. All such inquiries will be referred to an authorized spokesperson.

## **VIII. NEWS RELEASES**

- A. Once the DPC determines that a development is material, it will distribute a draft press release to each of the Corporation's directors for comment. The directors will either approve the issuance of the news release or determine that the development must remain confidential for the time being, in which case appropriate confidential filings will be made and control of that inside information will be instituted. Should a material statement inadvertently be made in a selective forum, the Corporation will immediately issue a news release in order to fully disclose that information.
- B. The Corporation will comply with the advance or concurrent notice requirements, as applicable, of each stock exchange on which its securities are listed, when issuing news releases.
- C. Annual and interim financial results will be publicly released as soon as possible following approval of the financial statements by the Audit Committee of the Board of directors and/or the Board itself.
- D. News releases will be disseminated through an approved news wire service that provides simultaneous national and/or international distribution. News releases will be transmitted to all stock exchange members, relevant regulatory bodies, major business wires, national financial media and the local media in Canada and, if determined appropriate, the United States. News releases will be sent to the management of the Corporation's operating divisions and subsidiaries and will be made available on the Corporation's Web Site immediately after release over the news wire. The news release page of the Web Site will include a notice that advises the reader that the information posted was accurate at the time of posting, but may be superseded by subsequent news releases.

## **IX. CONFERENCE CALLS**

- A. Analyst conference calls that are held for quarterly earnings and major corporate developments will be preceded by a news release containing all relevant material

information. At the beginning of the call, a corporate spokesperson will direct participants to publicly available documents.

- B. The Corporation will provide advance notice of the conference call by either issuing a news release announcing the date and time and providing information on how interested parties may access the call or as an addendum to the previous Interim Financial Statement. In addition, the Corporation may invite analysts, institutional investors, the media and others to participate. Any non-material supplemental information provided to participants will also be posted to the Corporation's Web Site for others to view. A tape recording of the conference call will be made available on the Corporation's website following the call for a minimum of 30 days, for anyone interested in listening to a replay.
- C. The corporate participants in a conference call will hold a debriefing meeting immediately after the conference call and if such debriefing uncovers selective disclosure of previously undisclosed material information, the Corporation will immediately disclose such information broadly via news release.

#### **X. RUMOURS**

The Corporation shall not generally comment, affirmatively or negatively, on rumours. This also applies to rumours on the Internet. Spokespersons will respond consistently to those rumours, saying, "It is our policy not to comment on market rumours or speculation." However, if a rumour contains information that is likely to have, or has had, an effect on the price of the Corporation's securities, or is likely to have, or has had, a bearing on investment decisions, the Corporation will publicly clarify the rumour as promptly as possible. Such clarification may take the form of a "no news" release. In addition, if a stock exchange or a securities regulatory authority requests that the Corporation make a statement in response to a market rumour, the DPC will consider the matter and make a recommendation to the Chief Executive Officer as to the nature and context of any response.

#### **XI. CONTACTS WITH ANALYSTS AND INVESTORS**

- A. Disclosure in individual or group meetings does not constitute adequate disclosure of information that is considered material non-public information. If the Corporation intends to announce material information at an analyst or shareholder meeting or press conference or conference call, the announcement must be preceded by a news release.
- B. The Corporation recognizes that meetings with analysts and significant investors are an important element of the Corporation's investor relations program. The Corporation will meet with analysts and investors on an individual or small group basis as needed and will initiate contacts or respond to analyst and investor calls in a timely, consistent and accurate fashion in accordance with this disclosure policy.

- C. The Corporation will provide only non-material information through individual and group meetings, in addition to regular publicly disclosed information, recognizing that an analyst or investor may construct this information into a mosaic that could result in material information. The Corporation cannot alter the materiality of information by breaking down the information into smaller, non-material components.
- D. The Corporation will provide on request the same sort of detailed, nonmaterial information to individual investors or the general public that it has provided to analysts and institutional investors.
- E. Where practicable more than one corporate representative should be present at all individual and group meetings. A debriefing will be held after such meetings and if such debriefing uncovers selective disclosure of previously undisclosed material information, the Corporation will immediately disclose such information broadly via news release.

## **XII. REVIEWING ANALYST DRAFT REPORTS AND MODELS**

- A. It is the Corporation's policy to review, upon request, analysts' draft research reports or models. The Corporation will review the report or model for the purpose of pointing out errors in fact based on publicly disclosed information. It is the Corporation's policy, when an analyst inquires with respect to his/her estimates, to question an analyst's assumptions if the estimate is significantly outside the range of estimates and/or the Corporation's published earnings guidance. The Corporation will limit its comments in responding to such inquiries to non-material information. The Corporation will not confirm, or attempt to influence, an analyst's opinions or conclusions and will not express comfort with the analyst's model and earnings estimates.
- B. In order to avoid appearing to "endorse" an analyst's report or model, the Corporation will provide its comments orally or will attach a disclaimer to written comments to indicate the report was reviewed only for factual accuracy.

## **XIII. MARKETING AND PROMOTIONAL ARRANGEMENTS**

- A. Any arrangement or agreement proposed to be entered into by the Corporation with a party that provides investor relations, promotional or market making services must be provided to the Corporate Secretary for review and approval before it is entered into. The Corporate Secretary is responsible for ensuring that, among other things, the Corporation complies with all applicable securities laws and stock exchange rules, including any disclosure and filing requirements. The Corporate Secretary will promptly notify the other members of the DPC in writing of all investor relations, promotional or market making services arrangements approved.



- B. Any article, publication or material produced by a party engaged by the Corporation to provide investor relations, promotional or market making services must be provided to the Corporate Secretary for approval prior to its publication. The Corporate Secretary is responsible for ensuring that, among other things, the Corporation complies with all applicable securities laws and stock exchange rules and that all such articles, publications and materials:
- i) contain true and balanced disclosure about the Corporation and its business;
  - ii) are not misleading;
  - iii) do not contain overly promotional language; and
  - iv) clearly state the relationship between the Corporation and the service provider.

#### **XIV. FORWARD-LOOKING INFORMATION**

Should the Corporation elect to disclose forward-looking information in continuous disclosure documents, speeches, conference calls, etc., the following guidelines will be observed.

- A. The information, if deemed material, will be broadly disseminated via news release, in accordance with this disclosure policy.
- B. The information will be clearly identified as forward looking.
- C. The Corporation will identify all material assumptions used in the preparation of the forward-looking information.
- D. The information will be accompanied by a statement that identifies, in very specific terms, the risks and uncertainties that may cause the actual results to differ materially from those projected in the statement.
- E. The information will be accompanied by a statement that disclaims the Corporation's intention or obligation to update or revise the forward looking information, whether as a result of new information, future events or otherwise. Notwithstanding this disclaimer, should subsequent events prove past statements about current trends to be materially off target, the Corporation may choose to issue a news release explaining the reasons for the difference. In this case, the Corporation will update its guidance on the anticipated impact on revenue and earnings (or other key metrics).

## **XV. MANAGING EXPECTATIONS**

- A. The Corporation will try to ensure, through its regular public dissemination of quantitative and qualitative information, that analysts' estimates are in line with the Corporation's own expectations. The Corporation will not confirm, or attempt to influence, an analyst's opinions or conclusions and will not express comfort with analysts' models and earnings estimates other than to question their underlying assumptions.
- B. If the Corporation has determined that it will be reporting results materially below or above publicly held expectations, it will disclose this information in a news release in order to enable discussion without risk or selective disclosure.

## **XVI. QUIET PERIODS**

Notwithstanding any other provision in this disclosure policy, in order to avoid the potential for selective disclosure or even the perception or appearance of selective disclosure, the Corporation will observe a quarterly quiet period, during which the Corporation will not initiate any meetings or telephone contacts with analysts and investors and no earnings guidance will be provided to anyone, other than responding to unsolicited inquiries concerning factual matters. The quiet period will be consistent with our current Blackout Periods for insider trading.

## **XVII. DISCLOSURE RECORD**

The Corporate Secretary will maintain a five year file containing all public information about the Corporation, including continuous disclosure documents, news releases, analysts' reports, transcripts or tape recordings of conference calls, debriefing notes and notes from meetings and telephone conversations with analysts and investors.

## **XVIII. ELECTRONIC COMMUNICATIONS**

- A. This disclosure policy also applies to electronic communications. Accordingly, Group Members responsible for written and oral public disclosures will also be responsible for electronic communications.
- B. The DPC is responsible for establishing and monitoring processes that ensure that all corporate information placed on the Corporation's Web Site is accurate, complete, up-to-date and in compliance with relevant securities laws.
- C. Investor relations material will be contained within a separate section of the Corporation's Web Site and will include a notice that advises the reader that the information posted was accurate at the time of posting, but may be superseded by subsequent disclosures. All data posted to the investor section of the Corporation's Web

Site, including text and audiovisual material, will show the date such material was issued. Any material changes in information must be updated immediately.

- D. Disclosure on the Corporation's Web Site alone does not constitute adequate disclosure of information that is considered material non-public information. Any disclosures of material information on its Web Site will be preceded by the issuance of a news release.
- E. The Corporate Secretary will also be responsible for responses to electronic inquiries from investors and financial analysts. Only public information or information which could otherwise be disclosed in accordance with this disclosure policy will be utilized in responding to electronic inquiries.
- F. In order to ensure that no material undisclosed information is inadvertently disclosed, Group Members are prohibited from participating in Internet chat rooms or newsgroup discussions on matters pertaining to the Corporation's activities or its securities. Group Members who encounter a discussion pertaining to the Corporation should advise the Corporate Secretary immediately, so the discussion may be monitored.

#### **XIX. COMMUNICATION, TRAINING AND ENFORCEMENT**

- A. All Group Members will be provided with a copy of this disclosure policy, in English or Chinese as applicable, upon the commencement of employment, and after any amendment to the policy is made.
- B. The Corporation will provide training on this disclosure policy to all Group Members upon the commencement of employment and annually thereafter. After completion of each such training session, Group Members will be required to confirm in writing that they understand and will comply with this disclosure policy.
- C. Violations of this disclosure policy will result in the Corporation taking appropriate action, including possible discharge from employment. The violation of this disclosure policy may also violate certain securities laws. If it appears that anyone may have violated such securities laws, the Corporation may refer the matter to the appropriate regulatory authorities, which could lead to penalties, fines or imprisonment.
- D. In its communications, the Corporation shall refrain from promotional disclosure activity which exceeds that necessary to enable the public to make informed investment decisions. Such activity includes inappropriately worded news releases, public announcements not justified by actual developments in the Corporation's affairs, exaggerated reports or predictions, flamboyant wording and other forms of overstated or over-zealous disclosure activity which may mislead investors and cause unwarranted price movements and activity in the Corporation's securities.

- E. The foregoing obligations of confidentiality are subject to applicable whistleblower laws. Group members are not required to seek the Corporation's permission or notify the Corporation of any communications made in compliance with appropriate whistleblower laws, and the Corporation will not consider such communications to violate this or any other Corporation policy or any agreement between a Group Member and the Corporation.